

Supplier name: Tenwell Innovations Limited trading as EcoVate Group

Publication date: 06th May 2026

Commitment to achieving net zero

EcoVate Group Ltd is committed to achieving Net Zero emissions by 2048 and this Carbon Reduction Report covers Scope 1, 2 and Scope 3 categories (e.g. Upstream Transportation of Goods, Downstream Transportation of Goods, Waste, Business Travel and Employee Commuting) stated in the Technical Standard for Completion of Carbon Reduction Plans. The Greenhouse Protocol Corporate Standard, the Technical standard for Completion of Carbon Reduction Plans and the Carbon Reduction Plan Guidance were followed in this Carbon Reduction Plan report.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023	
Details relating to the GHG emissions calculations:	
EcoVate is an independent health and public sector consultancy company. In the UK, all company employees work from home. A co-working office is rented and managed by the landlord; there is no company fleet.	
Hence, given the operations of the company in the UK, only Scope 3 – Business Travel category applies to the company and is reported.	
Methodology	
Business Travel: GHG emissions from this category were calculated with estimated business travel activity data in rented cars, bus and taxis, and in national rail. DEFRA 2023 conversion factors were also used to calculate GHG emissions from business travel.	
Baseline year emissions:	
Emissions	Total (tCO2e)
Scope 1	0
Scope 2	0
Scope 3 (included sources)	10.12
Business Travel (10.12 tCO2e):	
- Rented Cars (0.07 tCO2e)	
- National Rail and Underground (0.07 tCO2e)	
- Bus and Taxis (0.01 tCO2e)	
- Flights (9.97 tCO2e)	
Employee Commuting (0 tCO2e)	
Upstream Transportation of Goods – Not applicable	
Downstream Transportation of Goods – Not applicable	
Waste – Not Applicable	
Total emissions	10.12

Current emissions reporting

Reporting year: 2025

Details relating to the GHG emissions calculations:

In 2025, almost all employees worked from home. Only one employee commuted by bicycle to the rented co-working space, which is managed by the landlord.

There is no company fleet.

Given the company's UK operations, only Scope 3 – Business Travel category applies and is reported.

Emissions	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (included sources)	2.46
Business Travel (2.46 tCO ₂ e):	
- Rented Cars (1.69 tCO ₂ e)	
- National Rail and Underground (0.73 tCO ₂ e)	
- Bus and Taxis (0.43 tCO ₂ e)	
- Flights (0 tCO ₂ e)	
Employee Commuting (0 tCO ₂ e)	
Upstream Transportation of Goods – Not applicable	
Downstream Transportation of Goods – Not applicable	
Waste – Not applicable	
Total emissions	2.46

Emissions reduction targets

Currently, almost all company employees work from home or cycle to work, which leads to zero GHG emissions from employee commuting. Given the activity developed in the UK, only Scope 3 business travel applies to the company.

In 2025, there was a reduction of 75% total GHG emissions from baseline year 2023. This is a result of not having GHG emissions from flights in the current reporting year (2025). Therefore, the target of reducing GHG emissions from flights by 2028 was achieved in 2025.

However, to continue progress to achieving Net Zero, EcoVate continues to explore opportunities to reduce emissions.

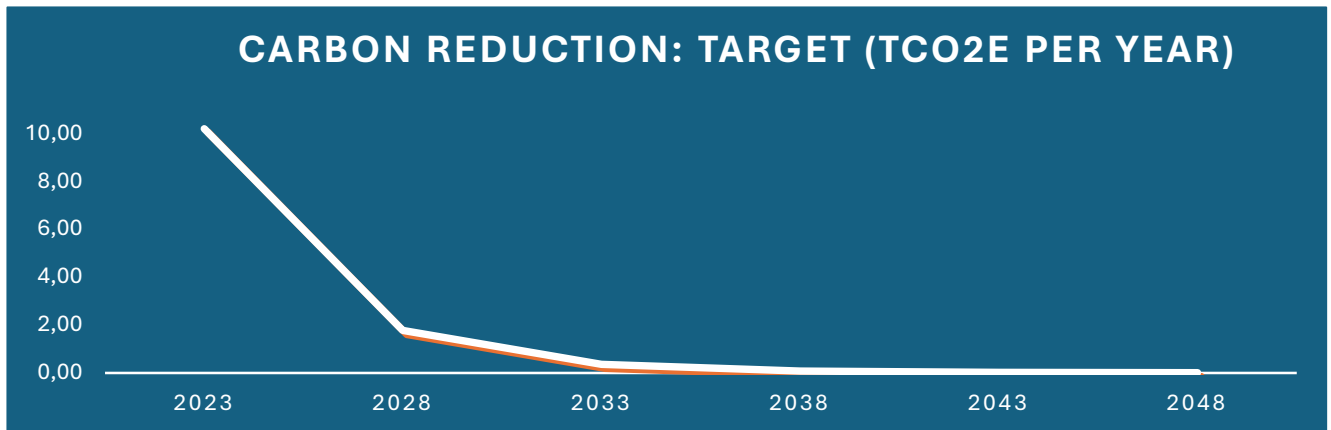
Target for the next 5 years (from baseline):

- Scope 3- 100% use of Electric Vehicles in rented cars by 2028.

In the next 5 years from baseline year 2023, and with this measure implemented, it is expected that GHG emissions will decrease to a total of 1.76 tCO₂e by 2028. This is a reduction of 83% of GHG emissions over the next 5 years from baseline year 2023 GHG emissions.

Progress against this target is going to be evaluated in the following Carbon Reduction Plan reports.

Targeted carbon reductions from baseline year can be seen in the graph below:



Carbon reduction projects

Future carbon reduction initiatives

The following environmental management measures and projects are currently ongoing and it is expected to be fully evaluated with regards to the reduction of GHG in the next carbon footprint assessment.

Further measures are expected to be implemented in the future, such as:

- Increase online business meetings;
- Increase train business travelling wherever possible;
- Use of electric vehicles in rented cars.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Date: 6th October 2026

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>